



## Billy Hayden

### Talent Partner

I specialise in building strong candidate networks for Change & Transformation across diverse industries, swiftly connecting vetted professionals with client needs. Immersed in my niche, I gain valuable insights into market trends, salary/day rate expectations, and job demand. Motivated by a passion for delivering an excellent candidate experience, I expand my network to offer enhanced value to organisations in need of Change & Transformation expertise.

### MY EXPERTISE:

- Business Analysis
- Project Management
- Global Search
- PMO
- Change Management
- Programme Management
- Market Mapping
- Salary & Benefits Benchmarking

### CLIENTS:

**BAIN & COMPANY** 

"We have retained TechNET on several Executive Search Project for Senior level critical hires across a multitude of discipline including Product, Engineering and Architecture. They have continued to be highly effective in their approach – remaining communicative, collaborative, and transparent at all times.

We've taken on exceptional hires through the team so far, with many more to come in the near future."

Oliver Medwin  
**Senior Manager - Talent Acquisition,  
Bain & Company**

**ORDRE**

"I recently engaged with TechNET CxO on a confidential retained search to find us a new CTD. We had very clear ideas on the person specification which allowed for a relatively small pool of potential candidates. However, TechNET quickly produced a strong shortlist of profiles and it was clear that they had represented our brand accurately and passionately on the market whilst being mindful of the commercial sensitivity of the search. I found them to be extremely proactive, energetic and collaborative, making sure the lines of communication were open. We now have an excellent CTD joining us who we are sure is going to make a real impact on the continued growth and success of our company. I would happily recommend TechNET - they were a delight to work with.

Mark Kelly  
**COO,  
ORDRE**

  
**CloudSense™**

"I am delighted to recommend TechNET CxO whose contributions have been instrumental in CloudSense's successful closure of key positions. TechNET CxO consistently demonstrates honesty and a collaborative approach, making our working relationship effortless. Their expertise, integrity, and exceptional communication skills make them a valuable partner. Their dedication and transparent style set them apart, and it has been an absolute pleasure working with them."

Dominik Fait  
**Recruitment Specialist,  
CloudSense Solutions**

### CONTACT:

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